



# CENTRAL@RLK

## POLICIES AND PROCEDURES

### 10.6 Children's records

#### **Policy statement**

Central@RLK has record keeping systems in place that meet legal requirements; the means Central@RLK use to store and share that information takes place within the framework of the Data Protection Act (1998) and the Human Rights Act (1998).

This policy and procedure should be read alongside our Confidentiality and Client Access to Records Policy and our Information Sharing Policy.

#### **Procedures**

If a child attends another setting, we establish a regular two-way flow of appropriate information with parents and other providers. Where appropriate, we will incorporate comments from other providers, as well as parents and/or carers into the child's records.

We keep two kinds of records on children attending our setting:

#### *Developmental records*

- These include observations of children in the setting, photographs, video clips and samples of their work and summary developmental reports.
- These are usually kept in the child's individual learning journal and can be accessed, and contributed to, by staff members, the child and the child's parents.

#### *Personal records*

These may include the following (as applicable):

- Personal details - including the child's registration form and any consent forms.
- Contractual matters - including a copy of the signed parent contract, the child's days and times of attendance, a record of the child's fees, any fee reminders or records of disputes about fees.
- Child's development, health and well-being - including a summary only of the child's EYFS profile report, a record of discussions about every day matters about the child's development health and well-being with the parent.
- Early Support - including any additional focussed intervention provided by our setting (e.g. support for behaviour, language or development that needs an Individual Education Plan) and records of any meetings held.
- Welfare and child protection concerns - including records of all welfare and protection concerns, and our resulting action, meetings and telephone conversations about the child, a Statement of Special Educational Need and any information regarding a Looked After Child.



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- Correspondence and Reports - including a copy of the child's 2 Year Old Progress Check (as applicable), all letters and emails to and from other agencies and any confidential reports from other agencies.
- These confidential records are stored in a locked filing cabinet in the Manager's office, which is always locked when not in use.
- Central@RLK read any correspondence in relation to a child, note any actions and file it immediately
- Central@RLK ensure that access to children's files is restricted to those authorised to see them and make entries in them, this being the manager, deputy or designated person for child protection, the child's key person, or other staff as authorised by our manager or board of Trustees.
- Central@RLK may be required to hand children's personal files to Ofsted as part of an inspection or investigation process; or to local authority staff conducting a S11 audit, as long as authorisation is seen. We ensure that children's personal files are not handed over to anyone else to look at.
- Parents have access, in accordance with our Client Access to Records Policy, to the files and records of their own children, but do not have access to information about any other child.
- Our staff members will not discuss personal information given by parents with other members of staff, except where it affects planning for the child's needs. Our staff induction programme includes an awareness of the importance of confidentiality in the role of the key person.
- We retain children's records for three years after they have left the setting; except records that relate to an accident or child protection matter, which are kept until a child reaches the age of 21 years or 24 years respectively. These are kept in a secure place.

### *Archiving children's files*

- When a child leaves our setting, Central@RLK remove all paper documents from the child's personal file and place them in a robust wallet, with the child's name and date of birth on the front and the date they left.
- We place it in an archive box, stored in a locked cupboard for three years. After three years it is destroyed.
- Where there were s.47 child protection investigations, we mark the wallet with CP and archive it separately for 25 years.

### *Other records*

- Central@RLK keeps a daily record of the names of the children we are caring for, their hours of attendance and the names of their key person.
- Students on training placements, are advised, of our Confidentiality and Client Access to Records Policy and are required to respect it.



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### Legal framework

- Data Protection Act (1998)
- Human Rights Act (1998)

### Further guidance

- Information Sharing: Guidance for Practitioners and Managers (DCSF 2008)

This policy was adopted at a meeting of	Central@RLK
Held on	27 <sup>th</sup> July 2015
Date to be reviewed	July 2016
Signed on behalf of the management committee	
Name of signatory	Rebecca Davies
Role of signatory (e.g. chair/owner)	Chairperson